

# MEMBER RECOGNITION PROGRAM



## Member Recognition Scoring Index for 2020

- A point-based engagement scale to measure a member’s engagement with the SOA over the past three years with the largest weight in the most recent year.
- The scale has a maximum of 100 points and each Key Performance Indicator category has an internal maximum point value, so a member must have points in each area to earn the maximum points.
- Members needed to earn at least 40 points to be eligible to receive SOA gifts in the Member Recognition program. The more points earned provide access to more valuable gifts.

Key Performance Indicator	Maximum Points	Examples of Points
Feedback and Voting	10	<ul style="list-style-type: none"> <li>• Voting in SOA Elections and authorizing vendor to release that information</li> <li>• Respond to SOA member and candidate surveys</li> </ul>
Volunteerism	37	<ul style="list-style-type: none"> <li>• Each SOA volunteer role within the past three years earns points</li> <li>• Additional points for SOA leadership roles</li> <li>• Additional points earned for maintaining roles for multiple years</li> </ul>
Section Membership	19	<ul style="list-style-type: none"> <li>• Each section membership within the past 3 years earns points</li> <li>• Additional points earned for belonging to multiple sections</li> </ul>
SOA Professional Development and Education	19	<ul style="list-style-type: none"> <li>• Meet SOA CPD Requirements</li> <li>• Attendance at SOA meeting, SOA seminar or registration in last 3 years</li> <li>• CPD e-learning registration</li> <li>• SOA exam registration</li> <li>• SOA webinar registration or attendance recorded in SOA CPD Tracker</li> </ul>
Accessing SOA Information	15	<ul style="list-style-type: none"> <li>• Receiving SOA e-mails</li> <li>• Opening SOA e-mails</li> <li>• Attending SOA network events</li> <li>• Having complete and full information in the SOA Directory</li> </ul>